



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 4115319

The Registrar of Companies for England and Wales hereby certifies that
SIRIUS BUSINESS SERVICES LTD.

is this day incorporated under the Companies Act 1985 as a private
company and that the company is limited.

Given at Companies House, Cardiff, the 27th November 2000



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



C O M P A N I E S H O U S E